

Valuing faculty mentoring: A review of mentorship awards at a R1 university

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Background

(Kiel, et al., 2019; Maisel, et al., 2018; NASEM, 2019; Omary, 2008)

Methodology

Exploratory case study; mentorship award criteria and process; bimodal coding scheme (Yin, 2009)

Implications and future directions

Replicable study design; interview awardees; opportunity to impact mentorship awards

Mentorship Competency Coding Results ($n=6$)

Mentorship Award	Scope of Award	Coding ^a
Association of Former Students University Level Distinguished Award	Institutional (offered by Association of Former Students)	CG ²
Outstanding Mentoring Award	Institutional (offered by Women's Faculty Network)	CG ¹
Deans Outstanding Achievement Award	College of Agriculture & Life Sciences	CG ²
Ricky W. Griffin Outstanding Research Achievement Award	Mays Business School	N ⁰
Outstanding Faculty Mentoring Award	College of Education & Human Development	CG ¹
Faculty Research Excellence Award	School of Public Health	I ⁰

CE = compatible elaborate; CG = compatible growing;
I = incomplete; N = nonexistent