TITLE: 80 Characters Maximum (Not Including Spaces)

**All identifiers must be removed from the paper for the review process**. Identifiers are added to the final paper submission.

**ABSTRACT** 300 WORDS

Abstracts can be edited to improve grammar and concise language before and after peer review. Revisions must adhere to guidance from Mentoring Institute editorial staff.

* Do NOT include in-text citations in the abstract.
* Do not insert headings within the abstract. For example, “Research:…”, “Results:…”, “Discussion:…”
* Avoid statements like, “\_\_\_ is why the paper fits into this year’s theme” or “\_\_\_shared in my presentation.”
* Full references should only appear in the “References” section at the end of the paper.

**Keywords**

Please list 3-5 keywords or phrases to improve the searchability of your paper.

**Acknowledgements (Optional)**

An optional acknowledgement may be included to recognize grant funding, departmental support, and to credit authors and contributors who were unable to attend the conference. ALL acknowledgments must be listed in the following order:

1. Grants and funding.
2. Departmental support.
3. Individual contributors.

Example Acknowledgement: The work reported in this publication was supported by the National Institute of General Medical Sciences of the NIH under award numbers [GRANT NUMBER]. The content is solely the responsibility of the authors and does not necessarily represent the

official views of the NIH. The authors would also like to thank John Doe and Jane Doe for contributing to this paper.

**CONTENT**

Do not exceed the 5-7-SINGLE-SPACED page limit which includes references (and “optional” charts, tables, and graphs). Submissions should have well developed ideas, logical structure, and follow the guidelines for in-text citations, formatting, etc.

* Center all figures, tables, and corresponding titles.
* Align all paragraphs flush left.

1. **Level 1 Headings** bold and centered.
2. **Level 2 Headings** bold and flush left.
3. **Level 3 Headings** bold, italics, and flush left**.**
4. **Level 4 Headings.** in-line with text, bold, followed by a period.

* Use [APA 7 format](https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_formatting_and_style_guide/general_format.html) for in-text citations (see guidance below).

**INTRODUCTION**

Introduce the key components of the paper. The introduction sets the stage for the study and why it is important in the field.

# LITERATURE REVIEW

Include a literature review that describes the existing base of knowledge the presentation is building upon. Include in-text citations and references following the APA 7 with doi links as appropriate. The writing summarizes, synthesizes, and integrates the empirical knowledge in relevant areas. All literature reviewed should have in-text citations and alignment with the References. sets the stage for the study and why it is important in the field.

**METHOD/PROGRAM/PROJECT**

The author(s) describe(s) the method in such detail that another researcher could duplicate the study. Describe in detail the participants, instruments, and procedures.

**RESULTS**

Describe the data analysis process(es) and procedure(s). As appropriate to the study, include a section for descriptive statistics by following the APA 7 style guide.

**DISCUSSION**

Interpret the findings/results and write about them in the broader context of literature. Begin with specifics and end with more general statements. Discuss how the findings align with the existing literature discussed in the review of the literature. Include the **limitations of the study** and **recommendations for future** research. Present theoretical or practical implications of the findings/outcomes. The concluding statement sums up the paper.

# CONCLUSION

Conclude with a summary that explicitly identifies **what works** (evidence-based effective practice), **for who** (population(s)), and **when** (age, career/life stage, etc.).

# REFERENCES

References must be in [APA 7 format.](https://owl.purdue.edu/owl/research_and_citation/apa_style/apa_formatting_and_style_guide/general_format.html)

Do not exceed 15 references. 75% of references should be current and seminal work should be relevant to the premise of the article.

**PLEASE, NO FOOTNOTES OR ENDNOTES**

In-text Citations

Below are some common variations of sources and how to cite them.

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| Book | Smith and Jones (2020) | (Smith & Jones, 2020) |
| Course Study Notes (No Author) | "Public Speaker" (2020) | ("Public Speaker," 2020) |
| One Author | Greenfeld (2020) | (Greenfeld, 2020) |
| Two Authors | Deoliveira and Spates (2019) | (Deoliveira & Spates, 2019) |
| Three or More Authors | Ellenberger et al. (2007) | (Ellenberger et al., 2007) |
| Group Authors | Veteran Affairs (2012) | (Veteran Affairs, 2012) |
| [Multiple Sources with the Same Author and Year](https://academicguides.waldenu.edu/formandstyle/apa/references/multiplesources) | University (2019a)  University (2019b) | (University, 2019a)  (University, 2019b) |
| Multiple Sources in Same Citation | University (2019a, 2019b), Greenfeld (2020), and Scannell (2019) | (Greenfeld, 2020; Scannell, 2019; Walden University, 2019a, 2019b) |
| No Date | Mayo Clinic (n.d.) | (Mayo Clinic, n.d.) |
| Organization's Website | Centers for Disease Control and Prevention (CDC, 2020) | (Centers for Disease Control and Prevention [CDC], 2020) |
| [Personal Communication](https://academicguides.waldenu.edu/formandstyle/apa/citations/personalcommunications) | M. Smith (personal communication, February 3, 2019) | (M. Smith, personal communication, February 3, 2019) |