

# MENTORING & COACHING MONTHLY

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## In This Issue

Welcome back into the April 2020 Issue of Mentoring & Coaching Monthly. This month, we have miscellaneous news and information that might be of interest to you.

This issue contains details about the 2020 Annual Mentoring Conference that will be hosted in October. You will find a table with the most important dates and deadlines to make sure you have everything ready when the conference comes; an article by the Stanford Social Innovation Review Organization surrounding the topic of the mentoring conference - High-Quality Connections- explaining how to foster these connections in the workplace

This month we commemorate the Sexual Assault Awareness Month (SAAM) with important data and links to helpful resources. Lastly, we gathered all the information to the virtual career fair hosted by Stem Boomerang and New Space New Mexico that focuses on creating more space-related jobs in New Mexico.

Thank you for joining us to this month's issue of Mentoring & Coaching Monthly to learn more about the latest news in the world of mentoring.

"I am writing to express my comments regarding the conference. It was absolutely outstanding! This year was my first time attending, and I really learned a lot and was able to communicate with colleagues throughout the country. Every aspect of the conference was very professional, organized, thorough, and effective. [...] You provided a perfect conference, perfect organization, and perfect location! I really appreciated being able to interact with, communicate, and learn from professionals from different disciplines. Thank you!"

- Lisa D. Hobson, Prairie View A&M University



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# Letter from the Editor

2019 Mentoring Conference



**W**elcome back to Mentoring & Coaching Monthly! April's newsletter has a variety of news; from conference information, how to foster high-quality connections to a virtual career fair and SAAM data and resources.

This issue contains relevant information about the 2020 Mentoring Conference- important dates, conference openings, and 5 strategies to "Fostering High-Quality Connections" in the workplace to avoid disrespectful behavior that impedes the worker's

positive attitude and growth.

Likewise, April is Sexual Assault Awareness Month, and this issue dives into the date behind sexual assault as well as into a series of resources and hot-lines. We end this issue with all the information regarding the 'Virtual Career Fair' hosted on April 30<sup>th</sup> by Stem Boomerang and New Space New Mexico, aiming to reach STEM students, professionals, and organizations to incite jobs in this area of study in the land of enchantment.

Thank you for taking the time to read our April 2020 Newsletter, we'll return next month, with more relevant news and happenings in the world of mentoring. We hope you have an amazing month, understanding a bit more about high-quality connections, attending to the virtual career fair in STEM and space, and commemorating Sexual Assault Awareness Month.



2019 Mentoring Conference



2019 Mentoring Conference



Register now!

13<sup>th</sup> Annual Mentoring Conference

# HIGH-QUALITY CONNECTIONS

Developmental Networks - Science & Practice

Monday, October 19<sup>th</sup> - Friday October 23<sup>th</sup>, 2020 | The University of New Mexico | Albuquerque, NM

## THE MENTORING INSTITUTE IS PLEASED TO ANNOUNCE ITS 13<sup>TH</sup> ANNUAL MENTORING CONFERENCE.

This year's conference focuses on the idea of high-quality connections; the efficient relationship that will contribute to the learning of mentor and mentee on a deeper level.

We are currently receiving abstract proposals, presenter, and reviewer applications. You can find the requirements on our [Official website](#) and our social media pages. Shown in the table below are the upcoming deadlines for submissions.

Join us at this developmental event full of researchers from various academic backgrounds and support the peer-to-peer learning environment to create high-quality connections. Early registration is open now, [register](#) to get a \$100.00 discount!



**2019 Mentoring Conference**

## IMPORTANT DATES ABOUT THE CONFERENCE

Abstract Proposal Final Extended Submission Deadline <a href="#">To submit an abstract, please log in or create an account on our website here</a> <a href="#">Click on this link to submit your abstract</a>	May 22, 2020
Accepted Proposal Notification	May 30, 2020
Last Date to Register as Presenter and/or Peer-Reviewer	June 15, 2020
Early Registration Deadline	March 15-June 15, 2020
Paper Submission Due	June 30, 2020
Peer-Review Process	July 1-30, 2020
Peer-Reviewed Papers Returned	August 3, 2020
Final Paper Submission Due	August 30, 2020
Standard Registration Deadline	October 9, 2020

**[For more information go to our FAQ page or email us!](#)**

# FOSTERING HIGH QUALITY CONNECTIONS

By Jane Dutton at Stanford Social Innovation Review Organization

For many employees, it's not a surprise to experience superficial comments after a presentation or apathy when giving their opinion at a meeting. The results from a poll given to long time employees and new hires show that this lack of involvement or connection has been the norm in the business world for a long time.

Disrespectful treatments among workers are often over-viewed, killing the positive energy and drive to give their best.

However, Jane Dutton, from the Stanford Social Innovation Review Organization, explains that the key to transforming these types of environments is to foster high-quality connections.

Dutton describes 5 major strategies to fostering high-quality connections in the workplace: 1) Conveying presence, 2) Being genuine, 3) Communicating affirmation, 4) Effective listening, and 5) Supportive communications.

Each of these strategies can positively impact the workplace environment; by improving the interactions among coworkers and supervisors to build a more effective partnership, enhancing the quality of their work, and the efficacy of the employees, resulting in a better attitude that is more respectful towards others.

*" When co-workers engage each other respectfully, they create a sense of social dignity that confirms self-worth and reaffirms competence. Respectful engagement empowers and energizes, giving individuals a heightened sense of their abilities."*



Photo by Christina @ wocintechchat.com on Unsplash

[READ FULL ARTICLE](#)



# VIRTUAL CAREER FAIR



LAUNCH YOUR IMAGINATION

**SAVE THE DATE**  
THURS **APRIL 30** 2020

<https://stemboomerang.org/space-and-beyond-virtual-career-fair-april-30th-2020/>  
info@newspacenm.org

**Space and Beyond Virtual Career Fair**  
Join us to learn about all the exciting space careers in New Mexico

Hosted by: **STEM BOOMERANG** **NEW SPACE NEW MEXICO**

Retrieved from stemboomerang.org

**STUDENTS/PROFESSIONALS**

**STEM COMPANIES AND NATIONAL LABS**

STEM Boomerang and New Space New Mexico will be hosting a virtual career fair with all the information about the exciting space careers in the state of New Mexico. They are inviting STEM professionals and students as well as organizations and STEM companies to benefit from this interactive event where participants will be able to ask questions to professionals.

The event will be hosted on Thursday, April 30<sup>th</sup>, 2020 through zoom and Skype. The link to the virtual meeting will be sent through email. Sign up on the links below to attend.

## SEXUAL ASSAULT AWARENESS MONTH



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**SEXUAL ASSAULT AWARENESS MONTH**

The statistics show that **1 in 5 women and 1 in 71 men** have been raped at some time in their lives. Mainly by an inmate or acquaintance. However, from 2017 to 2018, the increase in self-reports of sexual assault did not match the decrease in reporting to police.

- [nsvrc.org/statistics](https://nsvrc.org/statistics)

To fully attack this problem, reporting is fundamental. Here are some helpful resources:

- National Sexual Violence Resource Center: [nsvrc.org](https://nsvrc.org)
- National Sexual Assault Telephone Hotline: 800.656 HOPE (4673) or [rainn.org](https://rainn.org)

**RESOURCES**