Hello and thank you for tuning into the November issue of Mentoring & Coaching Monthly! Things are only just winding down after the 11th annual mentoring conference that we hosted during the end of October. The conference, themed Mentoring, Coaching, Leadership for Innovation and Entrepreneurship, was a great experience and a landmark for the mentoring institute, celebrating over a decade of mentoring conferences.

The primary focus of this issue will be to share snapshots from the 2018 conference, and celebrate some of the feedback that our attendees provided. We were thrilled to read the highlights of the conference and also were appreciative for the opportunity to improve the event for next year.

The first section of the newsletter contains the Editors note, some of the conference attendees’ comments on the conference, followed by a collage of conference pictures.

Also contained in the newsletter are 10 mentoring tips for successful university mentoring programs, and links to some engaging articles with a mentoring focus, that were published in the month of November.
Welcome back to Mentoring & Coaching Monthly! My name is Yvonne, and as managing editor of the newsletter, I couldn’t be more thrilled to share what the Mentoring Institute has been up to these past months. We are currently running a promotion to 2018 conference attendees for a discounted price on our Membership Site. I encourage you to visit our website to learn about the many benefits of membership, and how it can help you and the growth of your organization, program, or business.

Last month we hosted our largest event of the year: the 11th annual mentoring conference. The 2018 conference was held on October 22nd through October 26th in Albuquerque, and brought a wonderful blend of educators, practitioners, students, and entrepreneurial professionals to share their knowledge, connect with each other, and develop networks that will guide them through their mentorship path even after the conference adjourned. Being a part of the conference is rewarding for all of us at the Mentoring Institute, and the contributions from our plenary speakers, workshop leaders, conference presenters, and attendees are what makes the conference a successful event year after year.

Next year’s conference theme is Towards the Science of Mentoring and will be held on Monday, October 21st through Friday, October 25th at the UNM Student Union Building in Albuquerque, New Mexico. It’s never too early to mark your calendars, or to consider submitting your research and present at next year’s conference.

In addition to the conference, the Mentoring Institute is involved in a number of great projects across the University Campus. Recently, the Mentoring Institute has been working with Dr. Maggie Werner-Washburne, Regents professor in UNM’s biology department, on STEM Boomerang. STEM Boomerang is a program that started as a symposium in 2017 to connect young STEM professionals with people and opportunities in the State of New Mexico. The program’s aim is to keep New Mexico STEM graduates in state, and provide them with better access to the necessary connections, and the opportunities that are available throughout our community. A strong New Mexico STEM workforce makes us a stronger state, and we’re very pleased to contribute to STEM Boomerang.

Regardless of your current involvement in mentoring and/or coaching, it is never too late, nor is there ever a wrong time to start integrating mentoring best practices into your professional goals, personal life, and in the pursuit for higher education. It is often the support of a mentor or a network of mentors that provide a good student with the resources and confidence to become a great student. We encourage you to seek out mentoring opportunities in all areas of your life.

As always, we are grateful for your support of the Mentoring Institute, and hope that you will continue to connect with us, and spread the gift of mentoring and coaching to those who need it most.
Here is some of the feedback we received from our attendees:

"Well-structured and extremely helpful!"

"Great place to incubate new ideas and refresh current practices around mentoring and coaching, especially for higher education."

"A lot of great ideas, diversity of topics, and a great wealth of information."

"The [conference] tone is focused on supporting others. It is inviting and engaging."

"Wonderful networking opportunities!"

"Well organized. The information was incredible!"
Pictures from the 2018 Conference

Plenary Session

Pre-conference Workshop

A UNM Welcome

Concurrent Sessions

Networking in Action

All Smiles

Concurrent Session

Plenary Session
Pictures from the 2018 Conference

Pre-conference Workshop

Networking in Action

Pre-conference Workshop

Plenary Speakers Panel

Concurrent Sessions

Concurrent Sessions

Concurrent Sessions

Concurrent Sessions

Concurrent Sessions

Plenary Session

Concurrent Sessions

Plenary Session

Pre-conference Workshop
Mentoring Tips:

10 Tips for University Mentoring Programs
Excerpted from and article in Chronus - 10 Tips: University Mentoring Programs - By Kira Fickenscher

Jump-start your university mentoring programs and put them on the path to success with these key program-planning tips.

1. Define Your University Mentoring Program Objectives and Secure Leadership Support
You would be surprised by the number of university mentoring programs without clear objectives or strong buy-in. Good objectives are SMART – specific, measurable, attainable, relevant and time-bound.

2. Find a Strong, Passionate Program Director
A strong program director doesn’t guarantee success, but a weak one will guarantee underwhelming results.

3. Build Flexibility Into the University Mentoring Program
Successful university mentoring programs balance the dueling needs of structure and flexibility. When planning a mentoring program, identify areas that require flexibility and build them into the program.

4. Put Your Marketing Hat On
When new university mentoring programs are introduced, there’s generally natural enthusiasm and interest. Yet this enthusiasm doesn’t always translate into high participation rates. A common reason is the absence of effective promotion.

5. Think Win-Win
Consider the needs of the alumni mentors. Building a solid base of mentors can be a challenge. A key is to understand the positive and negative factors that impact alumni participation.

6. Prepare Participants for Success
Productive mentoring doesn’t just happen. Help mentors and mentees develop and clarify their own objectives. The need for advising and guidance doesn’t end after the initial orientation.

7. Embrace the Role of Matchmaker
For mentoring to thrive, a solid relationship needs to form between the professional mentor and student mentee. A critical step in the mentoring process is matching mentors to mentees.

8. Track, Measure, Listen & Tune
How will you know if your university mentoring program is a success? You won’t unless you track program and connection metrics and ask for feedback.

9. Bring Closure to Individual Mentoring Connections
Establish a formal process that brings closure to the mentoring experience.

10. Broadcast Successes
Continually demonstrate the value of the program, recognize participant contributions, and spotlight successes. Update websites and social media pages with highlights from effective student-alumni partnerships.
Are you a member yet?
JOIN US TODAY TO ACCESS ALL THE GREAT BENEFITS, ANYTIME

WHY BECOME A MEMBER?
Professionals from all disciplines can benefit from membership, but our primary research focus is mentoring in academia. Staff members in higher education, faculty members, and students at the undergraduate, graduate and post-doctorate level will benefit the most from membership, as the majority of our literature represents these areas. The literature also contains a smaller selection of research for practitioners, business executives, youth mentors, and non-profit organizations.

DID YOU KNOW?
PAST AND PRESENT CONFERENCE PARTICIPANTS CAN GET A 50 PERCENT DISCOUNT IN MEMBERSHIP FEES IF THEY JOIN BEFORE NOVEMBER 30TH!

Member Benefits
10% DISCOUNT ON THE MENTORING CONFERENCE REGISTRATION
MENTORING ARTICLES
JOURNAL PUBLICATIONS
WEBINARS
CONFERENCE VIDEOS
PUBLISHING OPPORTUNITIES ...

ANNUAL MEMBERSHIP FEES
STANDARD $500
UNM STUDENTS $300

Discount Code: Thanks50

Save the Date!
Our 12th Annual Mentoring, Coaching, and Leadership Conference will be held at UNM from October 21–October 25.

2019 Conference Theme: TOWARDS THE SCIENCE OF MENTORING

CLICK HERE TO LEARN MORE